Department of Physics and Computer Science
PTAC Evaluation Rubric (Appendix H)

Applicant name: Date of meeting:

Course:

(A)   Requisite Academic Qualifications: Y/N
        If not selected, provide rationale (ie. PhD. Not in required subject area)

(B)   Teaching Experience in the posted or similar or substantially similar course(s) (up to 20 pts)

(B.I) Student evaluations in the posted course or similar or substantially similar course(s) (up to 15 pts):

The assessment of the candidate's teaching experience will be based on the candidate's university student evaluations under Article 19, or the equivalent from another institution, the candidate's CV, teaching dossier, and any other information submitted by the candidate. Similar courses will be determined by PTAC.

        Excellent (15)   Good (10)   Satisfactory (5)   Unsatisfactory (0)

Notes:
   1. *Excellent = >85% avg score; Good = >75% avg score; Satisfactory = >60% avg score; Unsatisfactory = <50% avg score (the*

Note that awarding of a course is subject to a member's success in meeting the duties and responsibilities outlined in Article 16 of the PT Collective Agreement. The PTAC may submit comments or express concerns regarding the candidate in this section.

The following is existing language (from the previous CA) and will be replaced with the revised equity process

If two or more candidates have an equal number of points under Appendix H, the member who has taught the posted course before shall be offered the appointment

If this is insufficient to determine the appointment the Member with the most seniority points in the course shall be offered the course

If this is insufficient to determine the appointment, a candidate who has self-identified, through the recruitment process, as a member of an equity seeking group (Indigenous, radicalized, female, having a disability, and/or a sexual or gender identity), shall be awarded the course

If this is insufficient to determine the appointment, the Dean shall make the appointment from among these applicants by lot.